



City of Tempe General Fund



Budget

Balancing

Proposal

Projected Structural Deficit

\$33.7 Million

Deficit

Contributing Factors

Revenue

Combination of local sales taxes and state-shared revenue constitute 70% of General Fund revenue

- 29% drop in local sales taxes (\$24 Million)
- 23% reduction in state-shared revenue (\$10 Million)

Budget Balancing Process

Level 1

- Reducing Tempe Public Library hours from 70 to 56
- Increasing Kid Zone fees by \$2 a week
- Increasing driving school fees and warrant fees

Level 2

- Eliminating proactive parking enforcement in neighborhoods
- Closing the McClintock High School pool to public swimming
- Closing the Cahill Senior Center at the Westside Multi-Generational Center
- Reducing residential and commercial code enforcement personnel and merging those teams

Level 3

- Reducing police officer presence at Tempe high schools
- Eliminating the police gang squad
- Reducing police overtime for ASU events
- Eliminating counseling services to underserved and uninsured
- Reducing Tempe 11 to be a scrolling bulletin board with City Council meetings and less programming

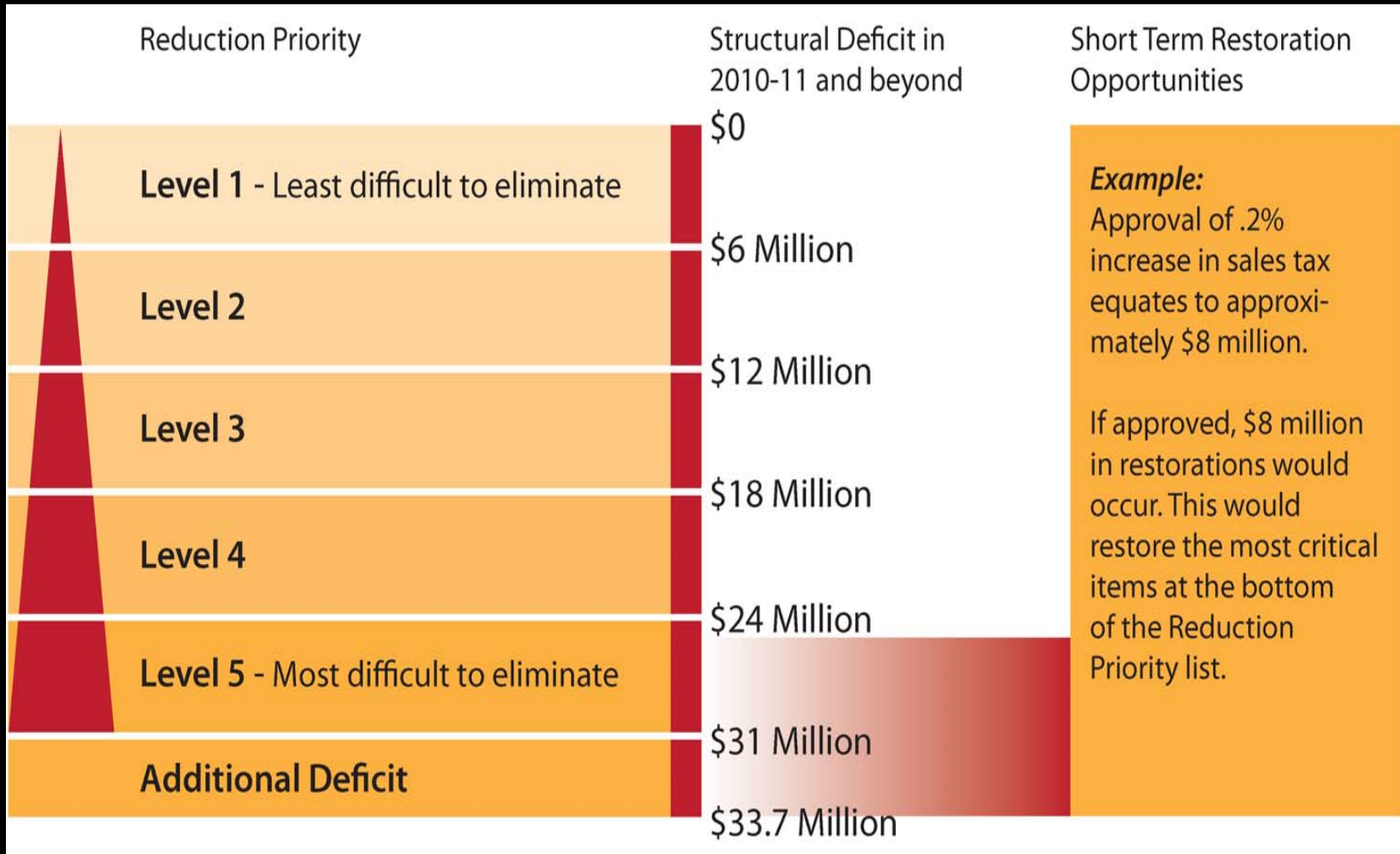
Level 4

- Reducing landscape maintenance in right of ways, medians and around city facilities
- Reducing custodial maintenance at city facilities
- Reducing youth sports programs

Level 5

- Reducing police neighborhood traffic enforcement
- Eliminating the police DUI squad
- Eliminating a second fire company

Budget Balancing Process



Tool Set



Revenue Generated

- Sales Tax Increase (.2%)
 - Generates \$8 Million
 - Excludes Food for Home Consumption
 - Sunsets in 4 years
- Fire Enhancement Fee - \$600,000

Tool Set



Expenditure Reduction

- Maintain ongoing vacancy pool of at least 10 employees - \$700,000
- Pay reduction equivalents - \$5 Million

Employees in Positions Scheduled for Elimination or Who May be Bumped

- Notification will begin after March 4th City Council Meeting
- Options may include bumping within Job Family or previously held position
- May participate in Accelerated Placement Program (APP)
- Weekly Reduction in Force (RIF) Informational and Support Meetings begin February 24th

What Rights do Employees Being Laid Off Have?

- Employees have the right to 90 days notification of layoff
- Health insurance will continue through June 30th and COBRA coverage will begin July 1, 2010 for 18 months
- Laid off employees remain on Layoff List for two years and have the right to return to the classification held at time of layoff
- Outplacement services will be provided by HR both in a group setting and individually as requested

Please check the RIF Resource Page under Hot Topics on the City's intranet site regularly for updates

Timeline

February 2010

Date / Day	Time	Activity / Location
Feb-5 Fri	8am-Noon	Budget Workshop <i>Council Chambers</i>
Feb-10 Wed	9-11am	Employee Forum #1 <i>Vihel Center Multipurpose Room</i>
Feb-11 Thu	2-4pm	Employee Forum #2 <i>Council Chambers (Ch11 Taping)</i>
Feb-16 Tue	7-9am	Employee Forum #3 <i>Field Services Assembly Hall-I</i>
Feb-16 Tue	6-8pm	Community Forum #1 <i>Council Chambers (Ch11 Taping)</i>
Feb-18 Thu	7:30-9:30am	Community Forum #2 <i>Pyle Adult Recreation Center</i>
Feb-18 Thu	4pm	Budget Workshop <i>Council Chambers</i>
Feb-22 Mon	3-5pm	Employee Forum #4 <i>Escalante Senior Center</i>
Feb-22 Mon	6-8pm	Community Forum #3 <i>Escalante Senior Center</i>
Feb-24 Wed	6:30-8:30pm	Community Forum #4 <i>South Tempe Police Substation</i>

Timeline

March - June 2010

Date / Day	Time	Activity / Location
Mar-4 Thu	8-11am	Budget Workshop <i>Council Chambers</i>
Mar-4 Thu	6:00pm	Special Budget Session/Council IRS <i>Council Chambers</i>
Mar-9 Tue		Bed Tax Election
Apr-8 Thu	6:00pm	Special Budget Session/Council IRS <i>Council Chambers</i>
Apr-22 Thu	6:00pm	Special Budget Session/Council IRS <i>Council Chambers</i>
May-6 Thu	7:30pm	Tentative Budget Adoption/Council Mtg. <i>Council Chambers</i>
May-18 Tue		Sales Tax Election
Jun-10 Thu	7:30pm	Final Budget Adoption/Council Mtg. <i>Council Chambers</i>

Budget Balancing Feedback

- Reference the Budget Balancing Proposal
- Participate in a forum
- Submit ideas www.tempe.gov/budgetplan
 - Feedback form

Questions

